

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
(DEPARTMENT OF POWER)  
DELHI SECRETARIAT, 8<sup>TH</sup> LEVEL, B-WING  
NEW DELHI - 110002

No. F.4(7)/2022/Power/2022 1820

Dated : 14-9-2022

Sub.: Inviting comments of the Stakeholders on draft proposal for amendment of Recruitment Rules for the posts of Director (Technical), IPGCL/PPCL and Director (Operations), DTL and framing of Recruitment Rules for the posts of Director (Finance), DTL/DPCL and Director (Finance), IPGCL/PPCL

In compliance of DOP&T's OM No. AB-14017/61/2008-Estt. (RR) dated 13.10.2015, the draft Recruitment Rules for amendment in respect of the posts of Director (Technical), IPGCL/PPCL and Director (Operations), DTL and framing of Recruitment Rules for the posts of Director (Finance), DTL/DPCL and Director (Finance), IPGCL/PPCL, as **Annexure-A & B** are uploaded on the official website of Department of Power, Govt. of NCT of Delhi for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of Department of Power, GNCTD to the Secretary (Power), Govt. of NCT of Delhi, 8<sup>th</sup> Level, B-Wing, Delhi Secretariat, New Delhi - 110002 or e-mail at : pspower@nic.in.

This issues with the approval of the competent authority.

  
14/9/2022

(R.S. SAMRIA)  
DY. DIRECTOR (POWER)  
Tel. No. 23392883

All Stakeholders through  
Deptt. of Power website

Annexure-A 64/c

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**DEPARTMENT OF POWER**  
**8<sup>TH</sup> LEVEL, B-WING, DELHI SECRETARIAT,**  
**NEW DELHI – 110002**

No.F.4(7)/Power/2022

Dated :

**ORDER**

The Lt. Governor of the National Capital Territory of Delhi is pleased to make following recruitment rules for the post of Director (Technical) in Indraprastha Power Generation Company Limited (IPGCL) and Pragati Power Corporation Limited (PPCL), namely : -

1. **Short title and commencement** – (i) These rules may be called the Director (Technical), Indraprastha Power Generation Company Limited (IPGCL) and Pragati Power Corporation Limited (PPCL), Recruitment Rules, 2022.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and pay level in the Pay Matrix** – The number of said post, its classification and pay level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.

3. **Method of Recruitment, age-limit and other qualification etc.** – The method of recruitment, age limit, qualification and other matters relating to the said post shall be specified in columns (5) to (13) of the said Schedule.

4. **Disqualification** – No person, -

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax** – Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, and for reasons to be

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recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

### SCHEDULE

|      |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                               |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1)  | Name of Post                                                                                                                                             | Director (Technical)                                                                                                                                                                                                                                                                                                                          |
| (2)  | Number of Post                                                                                                                                           | 01 (one) post                                                                                                                                                                                                                                                                                                                                 |
| (3)  | Classification                                                                                                                                           | Class-I                                                                                                                                                                                                                                                                                                                                       |
| (4)  | Pay Scale                                                                                                                                                | Level – 16 of 7 <sup>th</sup> CPC                                                                                                                                                                                                                                                                                                             |
| (5)  | Selection or Non-selection post                                                                                                                          | N/A                                                                                                                                                                                                                                                                                                                                           |
| (6)  | Age Limit for direct recruits                                                                                                                            | N/A                                                                                                                                                                                                                                                                                                                                           |
| (7)  | Educational and other qualifications required for direct recruits                                                                                        | N/A                                                                                                                                                                                                                                                                                                                                           |
| (8)  | Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes                                              | N/A                                                                                                                                                                                                                                                                                                                                           |
| (9)  | Period of probation, if any                                                                                                                              | N/A                                                                                                                                                                                                                                                                                                                                           |
| (10) | Method of recruitment whether by direct recruitment or by promotions or by deputation/absorption and percentage of posts to be filled by various methods | Deputation (including short term contract) /Promotion                                                                                                                                                                                                                                                                                         |
| (11) | In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made                                    | Officers of the Central Government, State Government, Union Territories, Autonomous or statutory organization, PSUs, Electricity Boards<br><br>(a)(i) Holding analogous post on a regular basis in the parent cadre or department;<br><b>OR</b><br>(ii) With 05 years service rendered after appointment to the post of General Manager/Chief |

|      |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      |                                                                      | <p>Engineer in Level-15 of 7<sup>th</sup> CPC or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualification and experience as under : -</p> <p>(i) The applicant should be a Graduate in Engineering or equivalent with good academic record from recognized University/Institution.</p> <p>(ii) He should have adequate experience of atleast 15 years of strategic planning, operation &amp; maintenance of power transmission systems and dealing with power projects/connected fields at senior level, of which atleast 02 years he must have worked as I/C of Power generation unit.</p> <p><b>Note 1 :</b> The departmental General Manager/ Executive Director in Level-15 of 7<sup>th</sup> CPC with 05 years of regular service in the grade and having the educational qualifications and experience prescribed for considering appointment on deputation basis is considered alongwith outsiders. If the departmental candidate is selected for appointment to the post; it shall be treated as having been filled by promotion.</p> <p><b>Note 2 :</b> The age criteria for the said posts are not exceeding 58 years on the closing date of receipt of application. However, it is also proposed that the Government may consider relaxation in 'Age Criteria' in deserving cases.</p> <p><b>Note 3 :</b> The maximum period of Deputation will be in accordance with the DoPT's OM dated 31.12.2010 and as amended time to time.</p> |
| (12) | If a Departmental Promotion Committee exists what is its composition | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| (13) | Circumstances in which UPSC is to be consulted in making recruitment | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

By Order and in the name of Lt. Governor,  
Of National Capital Territory of Delhi

(R.S. SAMRIA)  
DY. DIRECTOR (POWER)

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**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**DEPARTMENT OF POWER**  
**8<sup>TH</sup> LEVEL, B-WING, DELHI SECRETARIAT,**  
**NEW DELHI – 110002**

No.F.4(7)/Power/2022

Dated :

**ORDER**

The Lt. Governor of the National Capital Territory of Delhi is pleased to make following recruitment rules for the post of Director (Operations) in Delhi Transco Limited, namely : -

1. **Short title and commencement** – (i) These rules may be called the Director (Operations), Delhi Transco Limited (DTL) Recruitment Rules, 2022.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and pay level in the Pay Matrix** – The number of said post, its classification and pay level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.

3. **Method of Recruitment, age-limit and other qualification etc.** – The method of recruitment, age limit, qualification and other matters relating to the said post shall be specified in columns (5) to (13) of the said Schedule.

4. **Disqualification** – No person, -

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or  
(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax** – Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

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**Saving** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

### SCHEDULE

|      |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1)  | Name of Post                                                                                                                                             | Director (Operations)                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| (2)  | Number of Post                                                                                                                                           | 01 (one) post                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| (3)  | Classification                                                                                                                                           | Class-I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| (4)  | Pay Scale                                                                                                                                                | Level – 16 of 7 <sup>th</sup> CPC                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| (5)  | Selection or Non-selection post                                                                                                                          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| (6)  | Age Limit for direct recruits                                                                                                                            | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| (7)  | Educational and other qualifications required for direct recruits                                                                                        | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| (8)  | Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes                                              | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| (9)  | Period of probation, if any                                                                                                                              | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| (10) | Method of recruitment whether by direct recruitment or by promotions or by deputation/absorption and percentage of posts to be filled by various methods | Deputation (including short term contract) /Promotion                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| (11) | In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made                                    | <p>Officers of the Central Government, State Government, Union Territories, Autonomous or statutory organization, PSUs, Electricity Boards</p> <p>(a)(i) Holding analogous post on a regular basis in the parent cadre or department;</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) With 05 years service rendered after appointment to the post of General Manager/Chief Engineer in Level-15 of 7<sup>th</sup> CPC or equivalent in the parent cadre or department; and</p> |



|      |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      |                                                                      | <p>(b) possessing the educational qualification, and experience as under : -</p> <p>(i) The applicant should be a Graduate in Engineering or equivalent with good academic record from recognized University/Institution.</p> <p>(ii) He should have adequate experience of atleast 15 years of strategic planning, operation &amp; maintenance of power transmission systems and dealing with power projects/connected fields at senior level, of which atleast 02 years he must have worked as I/C of Power Transmission system.</p> <p><b>Note 1 :</b> The departmental General Manager/ Executive Director in Level-15 of 7<sup>th</sup> CPC with 05 years of regular service in the grade and having the educational qualifications and experience prescribed for considering appointment on deputation basis is considered alongwith outsiders. If the departmental candidate is selected for appointment to the post; it shall be treated as having been filled by promotion.</p> <p><b>Note 2 :</b> The age criteria for the said posts are not exceeding 58 years on the closing date of receipt of application. However, it is also proposed that the Government may consider relaxation in 'Age Criteria' in deserving cases.</p> <p><b>Note 3 :</b> The maximum period of Deputation will be in accordance with the DoPT's OM dated 31.12.2010 and as amended time to time.</p> |
| (12) | If a Departmental Promotion Committee exists what is its composition | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| (13) | Circumstances in which UPSC is to be consulted in making recruitment | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

By Order and in the name of Lt. Governor,  
Of National Capital Territory of Delhi

(R.S. SAMRIA)  
DY. DIRECTOR (POWER)

Annexure-B  
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**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**DEPARTMENT OF POWER**  
**8<sup>TH</sup> LEVEL, B-WING, DELHI SECRETARIAT,**  
**NEW DELHI – 110002**

No.F.4(7)/Power/2022/

Dated :

**ORDER**

The Lt. Governor of the National Capital Territory of Delhi is pleased to make following recruitment rules for the post of Director (Finance) in Indraprastha Power Generation Company Limited (IPGCL) and Pragati Power Corporation Limited (PPCL) namely : -

1. **Short title and commencement** – (i) These rules may be called the Director (Finance), Indraprastha Power Generation Company Limited (IPGCL) and Pragati Power Corporation Limited (PPCL) Recruitment Rules, 2022.  
  
(ii) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of posts, classification and pay level in the Pay Matrix** – The number of said post, its classification and pay level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.
3. **Method of Recruitment, age-limit and other qualification etc.** – The method of recruitment, age limit, qualification and other matters relating to the said post shall be specified in columns (5) to (13) of the said Schedule.
4. **Disqualification** – No person, -
  - (a) Who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.



5. **Power to relax** – Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

### SCHEDULE

|      |                                                                                                                                                          |                                                                                                                                                                                                                                                                                       |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1)  | Name of Post                                                                                                                                             | Director (Finance)                                                                                                                                                                                                                                                                    |
| (2)  | Number of Post                                                                                                                                           | 01 (one) post                                                                                                                                                                                                                                                                         |
| (3)  | Classification                                                                                                                                           | Class-I                                                                                                                                                                                                                                                                               |
| (4)  | Pay Scale                                                                                                                                                | Level – 16 of 7 <sup>th</sup> CPC                                                                                                                                                                                                                                                     |
| (5)  | Selection or Non-selection post                                                                                                                          | N/A                                                                                                                                                                                                                                                                                   |
| (6)  | Age Limit for direct recruits                                                                                                                            | N/A                                                                                                                                                                                                                                                                                   |
| (7)  | Educational and other qualifications required for direct recruits                                                                                        | N/A                                                                                                                                                                                                                                                                                   |
| (8)  | Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes                                              | N/A                                                                                                                                                                                                                                                                                   |
| (9)  | Period of probation, if any                                                                                                                              | N/A                                                                                                                                                                                                                                                                                   |
| (10) | Method of recruitment whether by direct recruitment or by promotions or by deputation/absorption and percentage of posts to be filled by various methods | Deputation (Including Short Term Contract)                                                                                                                                                                                                                                            |
| (11) | In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made                                    | Officers of the Central Government, State Government, Union Territories, Autonomous or statutory organization, Electricity Boards, Public Sector Power Companies (PSUs)/Central & State Level PSUs, Private Sector (listed company where annual turnover is Rs. 1,000 crore or more). |

(a)(i) Holding analogous post on a regular basis in the parent cadre or department;

**OR**

(ii) With 2 years service in Level-15 of 7<sup>th</sup> CPC or equivalent in the parent cadre or department; and

**OR**

(iii) With 5 years service in Level-13A of 7<sup>th</sup> CPC or equivalent in the parent cadre or department;

(b) possessing the educational qualification and experience as under : -

(i) The applicant should be a Chartered Accountant/Cost Accountant or a full time MBA/ PGDM course with good academic record from a recognized University/ Institution.

(ii) Officers of Organized Group-'A' Accounts services [i.e. Indian Audit and Accounts Service, Indian Revenue Services, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Accounts & Finance Service and Indian Cost Accounts Service] working in the appropriate level are exempted from these educational qualifications.

(iii) Further, applicants from the Central Govt./State Govt./Armed Forces of the Union/All India Services, will also be exempted from the educational qualifications as per (i) above provided the applicants have 'the relevant experience' as mentioned in para (iii) below.

#### **Experience**

(i) The applicant should have atleast 15 years of total experience including 05 years experience at a senior level in the area of Corporate Financial Management/Corporate Accounts in an organization of repute.

(ii) Applicants from organized Group 'A' Accounts Services should have atleast 15 years of total experience including 05 years experience at a senior level in the area of Corporate Financial Management/Corporate Accounts.

(iii) The relevant experience in respect of applicants from Central Government/State Govt./All India Services would include atleast 15 of

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|      |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      |                                                                      | <p>cumulative experience and at a senior level during the last 07 years in the area of Corporate Financial management/ Corporate Accounts.</p> <p><b>Note 2 :</b> The age criteria for the said posts are not exceeding 58 years on the closing date of receipt of application. However, it is also proposed that the Government may consider relaxation in 'Age Criteria' in deserving cases.</p> <p><b>Note 2 :</b> The maximum period of Deputation will be in accordance with the DoPT's OM dated 31.12.2010 and as amended time to time.</p> |
| (12) | If a Departmental Promotion Committee exists what is its composition | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| (13) | Circumstances in which UPSC is to be consulted in making recruitment | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

By Order and in the name of Lt. Governor,  
Of National Capital Territory of Delhi

(R.S. SAMRIA)  
DY. DIRECTOR (POWER)

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**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**DEPARTMENT OF POWER**  
**8<sup>TH</sup> LEVEL, B-WING, DELHI SECRETARIAT,**  
**NEW DELHI – 110002**

No.F.4(7)/Power/2022/

Dated :

**ORDER**

The Lt. Governor of the National Capital Territory of Delhi is pleased to make following recruitment rules for the post of Director (Finance) in Delhi Transco Limited (DTL) and Delhi Power Company Limited (DPCL) namely : -

1. **Short title and commencement** – (i) These rules may be called the Director (Finance), Delhi Transco Limited (DTL) and Delhi Power Company Limited (DPCL) Recruitment Rules, 2022.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and pay level in the Pay Matrix** – The number of said post, its classification and pay level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.

3. **Method of Recruitment, age-limit and other qualification etc.** – The method of recruitment, age limit, qualification and other matters relating to the said post shall be specified in columns (5) to (14) of the said Schedule.

4. **Disqualification** – No person, -

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax** – Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

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**Saving** – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

### SCHEDULE

|      |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                           |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1)  | Name of Post                                                                                                                                             | Director (Finance)                                                                                                                                                                                                                                                                                                                                                                                        |
| (2)  | Number of Post                                                                                                                                           | 01 (one) post                                                                                                                                                                                                                                                                                                                                                                                             |
| (3)  | Classification                                                                                                                                           | Class-I                                                                                                                                                                                                                                                                                                                                                                                                   |
| (4)  | Pay Scale                                                                                                                                                | Level – 16 of 7 <sup>th</sup> CPC                                                                                                                                                                                                                                                                                                                                                                         |
| (5)  | Selection or Non-selection post                                                                                                                          | N/A                                                                                                                                                                                                                                                                                                                                                                                                       |
| (6)  | Age Limit for direct recruits                                                                                                                            | N/A                                                                                                                                                                                                                                                                                                                                                                                                       |
| (7)  | Educational and other qualifications required for direct recruits                                                                                        | N/A                                                                                                                                                                                                                                                                                                                                                                                                       |
| (8)  | Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes                                              | N/A                                                                                                                                                                                                                                                                                                                                                                                                       |
| (9)  | Period of probation, if any                                                                                                                              | N/A                                                                                                                                                                                                                                                                                                                                                                                                       |
| (10) | Method of recruitment whether by direct recruitment or by promotions or by deputation/absorption and percentage of posts to be filled by various methods | Deputation (Including Short Term Contract)                                                                                                                                                                                                                                                                                                                                                                |
| (11) | In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made                                    | <p>Officers of the Central Government, State Government, Union Territories, Autonomous or statutory organization, Electricity Boards, Public Sector Power Companies (PSUs)/Central &amp; State Level PSUs, Private Sector (listed company where annual turnover is Rs. 1,000 crore or more).</p> <p>(a)(i) Holding analogous post on a regular basis in the parent cadre or department;<br/><b>OR</b></p> |

(ii) With 2 years service in Level-15 of 7<sup>th</sup> CPC or equivalent in the parent cadre or department; and  
**OR**

(iii) With 5 years service in Level-13A of 7<sup>th</sup> CPC or equivalent in the parent cadre or department;

(b) possessing the educational qualification and experience as under : -

(i) The applicant should be a Chartered Accountant/Cost Accountant or a full time MBA/ PGDM course with good academic record from a recognized University/ Institution.

(ii) Officers of Organized Group-'A' Accounts services [i.e. Indian Audit and Accounts Service, Indian Revenue Services, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Accounts & Finance Service and Indian Cost Accounts Service] working in the appropriate level are exempted from these educational qualifications.

(iii) Further, applicants from the Central Govt./State Govt./Armed Forces of the Union/All India Services, will also be exempted from the educational qualifications as per (i) above provided the applicants have 'the relevant experience' as mentioned in para (iii) below.

#### **Experience**

(i) The applicant should have atleast 15 years of total experience including 05 years experience at a senior level in the area of Corporate Financial Management/Corporate Accounts in an organization of repute.

(ii) Applicants from organized Group 'A' Accounts Services should have atleast 15 years of total experience including 05 years experience at a senior level in the area of Corporate Financial Management/Corporate Accounts.

(iii) The relevant experience in respect of applicants from Central Government/State Govt./All India Services would include atleast 15 years of cumulative experience and at a senior level during the last 07 years in the area of Corporate Financial management/ Corporate Accounts.



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|      |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                    |
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|      |                                                                      | <p><b>Note 2 :</b> The age criteria for the said posts are not exceeding 58 years on the closing date of receipt of application. However, it is also proposed that the Government may consider relaxation in 'Age Criteria' in deserving cases.</p> <p><b>Note 2 :</b> The maximum period of Deputation will be in accordance with the DoPT's OM dated 31.12.2010 and as amended time to time.</p> |
| (12) | If a Departmental Promotion Committee exists what is its composition | N/A                                                                                                                                                                                                                                                                                                                                                                                                |
| (13) | Circumstances in which UPSC is to be consulted in making recruitment | N/A                                                                                                                                                                                                                                                                                                                                                                                                |

By Order and in the name of Lt. Governor,  
Of National Capital Territory of Delhi

(R.S. SAMRIA)  
DY. DIRECTOR (POWER)