

MOST IMMEDIATE

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
(DEPARTMENT OF POWER)
DELHI SECRETARIAT, 8TH LEVEL, B-WING
NEW DELHI - 110002**

No. F.11(70)/2003/Power/Pt./1803

Dated : 26.5.2016

To

1. All the Secretaries (Energy/Power), State Governments
2. All HoDs, Govt. of NCT of Delhi
3. The Joint Secretary (Transmission), Ministry of Power, Govt. of India
4. The Joint Secretary (Thermal), Ministry of Power, Govt. of India
5. The Chairman, Central Electricity Authority, Govt. of India
6. The CMD, NTPC/PGCIL/PTC/PFC/NPTI

**Sub.: Filling up the posts of Managing Director, IPGCL/PPCL,
Director (Finance), DTL/DPCL and Director (HR) on deputation.**

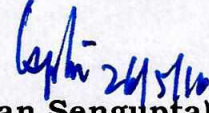
Sir,

This department proposes to invite applications for filling up the posts of Managing Director, IPGCL/PPCL, Director (Finance), DTL/DPCL and Director (HR), DTL on deputation. The eligibility conditions and other terms and conditions are annexed herewith. The details of the above vacancies can be seen at www.power.delhi.gov.in.

The completed applications in all respects may kindly be forwarded to the office of **Secretary (Power), GNCTD B-Wing, 8th Level, Delhi Secretariat, I.P. Estate, New Delhi - 110002 on or before 30.06.2016 upto 06:00 PM.**

Encl. : As above

Yours faithfully,


(Chandan Sengupta)
Dy. Secretary (Power)
Phone: 011-23392883
e-mail ID: departmentpower@gmail.com

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
(DEPARTMENT OF POWER)
DELHI SECRETARIAT, 8TH LEVEL, B-WING
NEW DELHI - 110002**

**FILLING UP THE POST(S) OF MANAGING DIRECTOR OF IPGCL/PPCL,
DIRECTOR (FINANCE) IN DTL & DPCL & DIRECTOR (HR) IN DTL**

The Government of NCT of Delhi invites applications from eligible candidates to consider filling up following post(s). The vacancy shall be filled up on Deputation basis.

- (A) One post of Managing Director in IPGCL/PPCL,
- (B) One post of Director (Finance) in DTL & DPCL and
- (C) One post of Director (HR) in DTL

The job description, selection criteria, company profile, etc. are as indicated hereunder:

1. COMPANY PROFILE

IPGCL & PPCL

Indraprastha Power Generation Company Ltd. (IPGCL) came into existence in 2002 after unbundling of erstwhile DVB. The main objective of IPGCL was to carry out power generation from existing plants located in Delhi. Simultaneously, Pragati Power Corporation Limited (PPCL) also came into existence with a new 330 MW Gas based Plant in Delhi. Both IPGCL and PPCL are wholly owned by Government of NCT of Delhi and have a common Board of Directors. Apart from generation from the existing plants PPCL has set up a 1500 MW CCGT project Pragati-III at Bawana, Delhi.

DTL

Delhi Transco Limited (DTL) came into existence on 1st July 2002, as a State Transmission Utility (STU) of the National Capital of Delhi after unbundling of erstwhile DVB. Over the years, DTL has evolved as a dynamic performer, keeping pace with the manifold challenges that confront the ever increasing demand-supply power situation and achieving functional superiority on all fronts.

DTL has been responsibly playing its role in establishing, upgrading, operating and maintaining the EHV (Extra High Voltage) network. DTL has also been assigned the responsibility of running the State load Dispatch Centre (SLDC) which is an apex body to ensure integrated operations of power system in Delhi.

DPCL

Delhi Power Company Limited is a Holding Company incorporated under the Companies Act, 1956 in the year 2002 with the principle objective of holding shares in GENCO, TRANSCO and DISCOMs.

2. JOB RESPONSIBILITIES

- (A) **The Managing Director** is responsible to the Board of Directors and reports to Chairman of IPGCL/PPCL. He is responsible for all the activities of the Companies including smooth functioning of existing plants, planning and project implementation. He is responsible for the effective management of the organization in pursuit of the company's objectives.
- (B) **The Director (Finance)** is a Board level post of functional Director and reports to the Managing Director. He is responsible for all matters pertaining to the efficient functioning of the Finance Department in general and plays the key role in formulation and implementation of policies and procedures relating to the Finance department of the company.
- (C) **The Director (HR)** is a Board level post of functional Director and reports to the Managing Director. He is responsible for all matters pertaining to the efficient functioning of the HR Department in general and plays the key role in formulation and implementation of policies and procedures relating to the Human Resources development of the company.

3. QUALIFICATION AND EXPERIENCE

(A) For the post of Managing Director:

The applicant should have minimum qualification of B.E./B.Tech or equivalent from a recognized university or Institution with 1st division & good academic record. Any additional educational qualification in the field of power, energy, finance, accounting and related subject will be preferred.

Eligibility

- i) 20 years of work experience (with 10 years of experience in a medium to large organization at senior/middle management levels) in power sector.
- ii) Persons working at the minimum level of General Manager from past 5 years in Schedule A Public Sector enterprise with above qualifications having :
 - a. Adequate experience in general management,
 - b. Familiarity with finance and commercial management, and
 - c. Sufficient exposure of erection/commissioning/O&M of gas/coal power plants will be preferred.

The job requires a person of outstanding professional competence who should have proven abilities to coordinate and interact effectively with various other agencies. He should have conceptual ability and qualities of initiative, vision, innovation and leadership to direct a multi-disciplinary team to achieve the objectives of the organization.

(B) For the post of Director (Finance):

- i) Qualified Chartered Accountants/Cost Accountants with experience of at least 20 years in handling accounting and financial matters in Public Sector Companies/Central and State level PSUs/Statutory or autonomous organization under Central/State Governments.

OR

Officers from Indian Audit and Accounts Services/Indian Civil Accounts Services/ Indian Defence Accounts Services/Postal Accounts Services/Indian Railway Accounts Services/Indian Revenue Services (Income Tax); Indian Customs & Central Excise Service etc. with at least 15 years experience including 10 years experience in handling Accounting/Finance/Taxation matters.

- ii) For Serving Central/State Government/PSU employees the applicant for all the posts should be drawing pay in Pay Band IV or equivalent for at least 5 years in his department/ organization.

(C) For the post of Director(Human Resources):

- i) Qualified MBA/PGDBM preferably in HR/LLB with experience of at least 20 years in handling Human Resources development, administrative matters in Public Sector Companies/Central and State Level PSUs/Statutory or autonomous organization under Central/State Governments.

OR

Officers from All India Central Services Group A or State Civil Services with at least 15 years experience including 10 years experience in handling Human Resources/Administrative matters.

- ii) For Serving Central/State Government/PSU employees the applicant for all the posts should be drawing pay in Pay Band IV or equivalent for at least 5 years in his department/organization.

Signature

4. PAY SCALE OF THE POST of MANAGING DIRECTOR, DIRECTOR (FINANCE) & DIRECTOR (HR)

All the posts carry pay scale of Rs.75,500-80,000+Nil Grade Pay (DA on Central Government pattern) plus other allowances and benefits viz. accommodation, conveyance etc. as per rules of the respective Company.

5. AGE & TENURE OF APPOINTMENT

The age of candidate shall not exceed 56 years. The deputation/ contract shall be initially for a period of three years extendable by two years.

The terms and conditions of deputation as laid down in the Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pension, Govt. of India O.M. No.6/8/2009-Estt.II dated 17th June, 2010 and its subsequent amendments shall be applicable during deputation. Period of deputation (including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government) shall ordinarily not exceed five years.

The Government may however, in deserving cases, consider relaxation in the eligibility criteria in public interest.

Note: The conditions for eligibility of candidates should be fulfilled latest by the last date of receipt of application i.e. **30.06.2016**

6. HOW TO APPLY:

- i) Applications in the prescribed Performa complete in all respect, should reach the office of

**Secretary (Power),
Department of Power,
Government of NCT of Delhi,
8th Floor, Delhi Secretariat,
I.P. Estate, New Delhi - 110 002, latest by 30.06.2016**

An advance copy of the application may be delivered at the given address and also by e-mail at departmentpower@gmail.com.

- ii) The application should be accompanied with hard copy of Educational Qualification, Experience and latest Salary Slip.
- iii) The serving employees should route their applications through proper channel of their organization along with N.O.C. for immediate relieve of the employee, complete attested photocopy of ACR/APAR dossiers with grading report for last five years along with vigilance clearance/Integrity Certificate.
- iv) Incomplete application will not be entertained and the candidature of the applicant for the post will not be considered.
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To, the ^{Secretary (Power)} ~~Secretary (Addl)~~

APPLICATION PROFORMA

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- Name of the Post Applied for :
- 2. Name of the Applicant (in full and in Block Letters) :
- 3. Date of Birth (in Christian era) :
- 4. Postal Address :
- 5. a. Mobile/Phone No.(if any) :
b. Fax No. (if any) :
c. E-mail ID(if any) :
- 6. a. Present Designation :
b. Nature of the Present Employment (Ad-hoc, Temporary, Permanent etc.) :
- 7. a. Name of Department/Organization :
b. Please mention, whether working under :
(i) Central/State Govt. (with details) :
(ii) PSUs :
(iii) Autonomous Bodies :
(iv) Other (Specify) :
- 8. Educational Qualifications (with supporting documents)
a. Essential Qualifications :
b. Other Qualifications :
:
- 9. Details of Previous Experience (in Years) in Chronological order:- (with supporting documents, if any)
a. Govt. Organizations (Total) :
1. Power Sector :
2. Other :
b. Private Organizations (Total) :
1. Power Sector :
2. Other :
c. Total Experience (a+b): :
:
- 10. In case the present employment is held on deputation/contract basis, please state:-
a. The date of initial appointment :
b. Period of appointment on deputation/contract :
c. Name of the parent office/organization to which you belong. :
:
- 11. Any other Information, :
(Information may also be enclosed in separate sheet)

I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

Date.....

Signature of the candidate

Address:
.....
.....

Telephone No: _____
Mob. No. _____